

RPEA MEMBER CODE OF CONDUCT

RPEA strives to maintain an organization that is free from discrimination and sexual harassment. All forms of discrimination and harassment are prohibited. Any member who engages in discriminatory or harassing conduct toward another member or RPEA staff is subject to cancellation of membership. Complaints alleging this type of misconduct will be investigated promptly and as confidentially as possible by an ad hoc Committee appointed by the Executive Board.

Members shall:

- Support and advance the aims and objectives of RPEA and not engage in conduct that is harmful or contrary to RPEA and its members.
- Show respect and courtesy in their conduct in all RPEA meetings.
- Exercise integrity, collegiality, and care toward Members.
- Respect the rights of fellow Members to appropriately hold, state, and discuss their opinions, leaving personal prejudices out of discussions.
- Represent the organization in a positive and supportive manner at all times and in all places.
- Refrain from disparaging any Member(s) in any form.
- Observe established lines of communication and direct requests for information or assistance to the appropriate RPEA officer.

If any member believes another member has engaged in conduct that may violate this code of conduct, that member should advise the other member of the perceived violation and attempt to resolve the behavior or conduct. The Board believes it is always preferable to make every reasonable effort to resolve such complaints in an informal manner through direct communication between members. If the objectionable behavior continues, despite the attempt to resolve the behavior or conduct, the member may bring the objection to the attention of the Executive Board in order to determine the basis of the objection and any corrective action that may be necessary or appropriate.